**REGISTER OF GOVERNOR/STAFF INTERESTS**

**NEWBROUGH CHURCH OF ENGLAND PRIMARY SCHOOL**

January 2020

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| **Name & Category** | **Appointing Body** | **Terms of Office** | **Committees** | **Official responsibility** | **Financial Interest** | **Non-Financial Interest** |
| Mary Pedley  Foundation Governor | Newcastle Diocesan Board of Education | 4/12/19 – 3/12/23 | Strategic Direction and Policy | Chair of Governors  RE. gov self-review.  Gov induction | None | None |
| Revd. Jeremy Thompson | Ex officio  St Peter’s PCC | 1/9/08 | Strategic Direction and Policy | Collective Worship | None | None |
| Vanessa Ashton  Foundation Governor | Newcastle Diocesan Board of Education | 4/4/18 – 3/4/22 | Strategic Direction and Policy | Gov induction  Science  School Council | None | None |
| Jane Pybus  Foundation Governor | Newcastle Diocesan Board of Education | 4/4/18 – 3/4/22 | Strategic Direction and Policy - chair | Special Educational Needs  Child Protection. Safeguarding.  Pupil Premium | None | None |
| Michelle Bridges | Staff | 27/8/19 – 26/8/23 | Resource Management | Early Years.  Catering unit manager. | None | Catering Unit manager |
| Barbara Mansfield LA Governor | Northumberland Education Dept. | 4/4/18 – 3/4/22 | Resource Management | Computing & e-safety Policies  Health & Safety | None | None |
| Lucy Paterson  Parent Governor | Newbrough Primary  parents | 10/4/19 – 9/4/23 | Strategic Direction and Policy | English  Literacy/Reading | None | parent |
| Jo Trotter  Head Teacher | Full Governing Body | 24/5/16 - 24/5/20 | Strategic Direction and Policy  Resource Management | Head teacher | Head Teacher | Head teacher |
| Jackie Fisher | St Peter’s PCC | 08/01/18 – 07/01/22 | Resource Management | Policies  Educational Accountability  Data Outcomes  Pupil Progress | None | None |
| Steve Heminsley | St Peter’s PCC | 17/05/17 – 16/05/21 | Resource Management | Financial Overview | None | Parent |
| Chris Wigmore | Parent Governor | 20/12/19 – 19/12/23 | Resource Management |  | None | Parent |
| Jane Stevens | Staff Governor | 3/4/19 – 2/4/23 |  |  | None | Staff |

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

* A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school’s pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
* A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
* A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

* Being a governor on another school or academy
* Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor’s declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.